

## **D. P. B. Dayanand College of Education, Solapur best practice**

### **Institutional distinctiveness 2022-23**

#### **Institutional distinctiveness 2022-23: Teachers' Professional Competencies Development Program**

The Principal Dr S B Kshirsagar had already prepared and deployed a program called 'Teacher Competencies Building (TCB) Program years ago. Some of the institutes approached our college and conveyed the need of developing competence of the teachers of their institutes. One such an institute which has association with our college was the SPM Polytechnic, Kumathe, Solapur. After having had a discussion with the administration of the polytechnic, a two days' program titled ' Teachers Professional Competencies Development Program' was organized on 9th July and 15th July 2023 (Initially scheduled 16th July 2023).

Apart from the inaugural function depicting the objectives of the organization of the program, the program on the first day (i.e. 9th July 2023) comprised of teaching skill orientation by different teachers of the college. The Principal of the College Dr S B Kshirsagar was the Director of the program. Dr S B Kshirsagar dealt with introduction skill, Dr Smt Bhoje P R explanation and stimulus variation skills, Dr S S Panahakar dealt with questioning and reinforcement skill, while Dr. G M Metkari dealt with blackboard writing skill. The participant of the program were polytechnic and high school teachers of SPM group of schools.

On the second day i.e. on 15th July 2023, Dr H N Jagtap (the Ex - Principal of the college) lectured on Teachers personality. Dr S B Kshirsagar addressed on excellence in teaching and also principles / maxims of teaching. He showed two Youtube videos - one on the brownfield city of Dholera, that is going to be situated as a modern city nearby Ahmedabad in India. The other video was why the Netherlands is so rich?

A question answer session was also organized. The function was concluded with feedback and valedictory function. The participant teachers were provided certificates of participation. The SPM polytechnic has paid an amount of Rs 20000 to the college for the organization of the program. Logistic arrangements were provided by the SPM polytechnic. The teachers of the school and polytechnic along with the organiser principal and coordinator expressed their interest in learning. They also expressed thanks for boosting of their confidence and creating a positive outlook towards teaching and an opportunity of building their professional competencies.