

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2012-13 OF THE IQAC

Name of the Institution: D. P. B. Dayanand College of Education, Solapur (M. S.)

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Year of Report: 2012-13

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Part-A : The plan of action chalked out by the IQAC in the beginning of the year on the basis of suggestion and feedback of previous year in order to improve quality and for sustenance. (Prominent areas suggested / considered for action plan): The points are mentioned as objectives / strategies to be followed.

1. It was felt need to reconsider the Vision, Mission and Objectives of the College. We, after discussion with our Local Secretary Dr. Satishji Kapoor and consulting / discussing with staff have reframed our Vision and Mission and Objectives. Those are as stated and displayed on the college web. The Vision, Mission were finalized on 30.11.2012 and signed by the Hon. Local Secretary Dr. Satishji Kapoor and Principal Dr. S. B. Kshirsagar.
2. We have determined to direct our resources for quality improvement and sustenance. Emphasis to be given to strengthening strengths and achieving excellence. Accordingly we did it.
3. Appointment of staff for M. Ed. course Shri. S. K. Suryawanshi and Smt. P. R. Chincholkar and Shri. A. S. Bansode as Assistant Professors for M. Ed. have been approved by the university vide its letter dated 20.11.2012. The teachers needed more rigorous training and mentoring to follow pursuit of excellence in order to be responsible members of our college fraternity. We, for this, provided training to them, observed their teaching and work and found that they are following the right path. We used performance appraisal and performance management techniques.

4. We put our proposals for conferences / seminars to the university. The university has approved our proposals of seminar / conference.
5. Faculty members are encouraged to undertake research grants, participate in seminars/ conferences and publish.
6. New B. Ed. and M. Ed. curriculum with semester system is being implemented by the university. It has IT as a compulsory course in semester I. We needed to make necessary arrangements for IT teaching and practical. We arranged it in laboratory of DBF Dayanand College's laboratory till our new computer lab was established.
7. A few changes for B. Ed. and M. Ed. regular full time courses, as suggested by Solapur University in B. Ed. & M. Ed. syllabus, were brought into transaction.
8. We deployed strategies to take four fold feedback mechanism. We improved mechanism for acknowledging feedback from schools and other stakeholders.
9. To continue practices in vogue maintaining quality culture and giving students exposure and opportunities of learning and sharing. To observe / celebrate special days as expected / suggested by the university / government of Maharashtra.
10. To strengthen and continue the practices as Sports Prize Distribution (P.D.) and P. D. of Academics of all DAV institutions together.
11. To improve Dayanand – Dr. Mardikar Teacher Competency Award considering at its importance and level and selection procedure. Our strategy provide guidance of some experienced school / junior college teachers to our students as / under Professional Guidance on the occasion of giving away of Dayanand – Dr. Mardikar Teacher Competency Awards to teachers in Solapur district have been found to be very much useful and relevant to our mission and object. Hence we furthered this in the same way. This year Dayanand – Dr. Mardikar Teacher Competency Awards to teachers in Solapur district were given away at the hands of our alumnus teacher Shri. V. N. Utpat, who is a former recipient of this award.
12. To foster research and participation of students and teachers in Avishkar Research Contest of Government of Maharashtra. Guide them to improve, sustain and win awards was our aim in which we succeeded to some extent.
13. To improve English communication skill of teachers and deploy resources for furthering competence, fostering commitment so as to improve overall performance and quality. Teachers were guided by organizing a seven days' guidance by our Principal Dr. S. B. Kshirsagar and Librarian Shri. M. G. Kamble during 06.07.2012 to 13.07.2012.

14. To observe / celebrate special days for inculcating values among students. We promoted students involvement in these events.
15. We tried to speed up the process of reaccreditation of the college by NAAC. We reapplied for LOI on 05.07.2012 through our college letter to the Director NAAC. We were conveyed by NAAC office letter dated 16th July 2012 that NAAC is in process of revising its methodology. We, when spoke to Dr. Madhukar from NAAC on 19.07.2012, we were asked to wait. We sent LOI on 18.02.2013, 27.06.2013. There has been delay on our side in this compliance though we sincerely wanted to undergo assessment and accreditation we were late in doing it so.

Part-B: 1. Activities reflecting the goals and objectives of the Institution:

- 1) First semester / term began from July 1, 2012. But commencement of B. Ed. , M. Ed. courses from 09.08.2012. We began with induction programme, Yajna / Havan.
- 2) National anthem every day being sung at the beginning of the college from establishment of the college.
- 3) Assembly / prayer organized on special days / once in a week.
- 4) Selection of members of Student Council on as per university rules and directions. Dr. V. K. Bamane was the coordinator of Student Council. Meetings of the council were conducted. Suggestions of students were taken through meetings and through suggestion box and through face to face discussions, implemented. A good drive to quality improvement through suggestions by stakeholders and their compliance. We made special efforts to further students' participation in academic, implementation and administrative matters. The student representatives in the Student Council are:

Sr.No.	Roll No.	Name of the students
1	9217	Pendkar Revati Subhash*
2	9201	Metri Santosh Shrishail
3	9255	Kshirsagar Ramakant Adinath
4	9223	Gaikwad Laxmi Shrimant *
5	9252	Chavan Tejas Vijay
6	9243	Chendke Sulochana Mahadev *
7	9230	Kamble Rupali Sukhdev *

- 5) Preparation of schedule and work distribution by the principal in consultation with staff at the beginning of the academic year taking into account feedback of students, teachers and alumni was done. Allocation of works to staff with their expertise by using principle of strengthening strengths. Awareness created among staff about work culture and for integration of technology.
- 6) Personal guidance by the Principal Dr. S. B. Kshirsagar to students and staff (B. Ed. & M. Ed) about Avishkar Research Contest of Government of Maharashtra, its rules, importance, method of selection and awards. Dr. Smt. Bhoje has been coordinator for Avishkar Contest.
- 7) B. Ed. and M. Ed. Students were interviewed for Principal and Vice Principal's post for Teachers' Day celebration. Teachers' day was celebrated with vigour by teaching of students and by giving best teaching certificates/ appreciations.
- 8) Observance of special days as Hindi Divas, and wall paper inauguration, Mathematics day, Geography day, Marathi day etc in the academic year.
- 9) Our teacher Shri. A. S. Bansode prepared a video presentation for college. That was used to introduce about the college.
- 10) Lectures and demo on physical education arranged, physical check up and physical testing.
- 11) Internship of 6 days in various schools in each semester for B. Ed. students. Visits to schools during internship by the principal.
- 12) More than 20 prizes for merit and achievements were awarded to various students.
- 13) Observing Republic day 26th January 2013 with flag hoisting and guest lecture by Dr. Shrikant Yelegaonkar on 'Indian Republic and its constitution' addressing constitutional provision, duties of citizens related issues relevant in college objective.
- 14) Internship of M. Ed. students at M. B. Harding/ S. Shinde and Sonia B.Ed. College. Visit by the Principal at these institutes on and lectures on topics related to teachers and values.
- 15) Sane Guruji Kathamala workshop organized.
- 16) LIC meeting of college and other sister concerns two in the year.
- 17) Prize Distribution of all DAV institutions in common on 20.03.2013.
- 18) SUPW Sky lam preparation and Files preparation on 1.11.2012 and 28.02.2013 respectively.
- 19) M. Ed. Research presentations
- 20) Participation of students in Rally, elocution, and various activities in and out side campus under JJA.
- 21) Two students participated in National Student Parliament at Pune during January 2013.
- 22) MIS online data entry and follow ups.

- 23) Workshops on Micro teaching, Models of Teaching, CCM and Evaluation were conducted as per curriculum.
- 24) Dayanand - Dr. Mardikar Teacher Competency Awards given away at the hands of Dr. V. K. Sharamji, Hon Local Secretary of our institution on 25.02.2013. Special lectures by experts/ experienced teachers on this occasion. Special lecture / guidance by Mr. Atul Mardikar on entrepreneurship development for students and staff was organized on occasion.
- 25) B. Ed. curricular and Educational Trip, Social Service camp was organized.
- 26) Evaluation of Teacher by students (ETS) and feedback on teachers, curriculum and services of the college was systematically collected and analysed. Feedback shared by teachers.
- 27) Dev Yajna / Havan by Pandit Rajveer Vidyvachpathi on 10.4.2013 in college garden. Preaching of 10 values suggested by Arya Samaj and Swami Dayanand Saraswati for value inculcation.
- 28) B. Ed. viva Mock Viva followed by university viva by external referees.
- 29) Biometric machine use for day to day time and working noting in college for staff and students. Signatures twice in muster from 6th July 2012 by our teaching staff. Registration of late / out of campus/ personal work of staff during college time in movement register. Students' biometric registration on 30.07.2012.
- 30) Student and staff welfare related activities including insurance. Earn while learn for students. Medical checkup were organized.
- 31) Sports activities, testing, lectures and guidance sessions.
- 32) Farewell function to students on 10.04.2013 including. Feedback noted.
- 33) Our College result of B. Ed. class has been 90.66%

2. Other special achievement / acknowledgements:

- Smt. Y. G. Datar received Ph. D. in education from Solapur University. She was guided by Dr. H. N. Jagtap.
- Prin. Dr. S. B. Kshirsagar was appointed by Joint Director Solapur as the coordinator for Solapur district under Jagar Janivanche Abhiyan.
- Jagar Janivanche Abhiyan: Visit of Eminent Personalities to exhibition including the Joint Director Dr. Aruna Vinchurkar, Visit of Vice Chancellor Dr. N. N. Maldar to the exhibition.

3. Initiative towards faculty development programme:

- Faculty members are encouraged to apply for more research grants, participate and publish.
- Faculty promoted for development in academics and professional pursuits.

- Faculty promoted for integrating digital and non digital technology for teaching, research and extension activities. They were provided opportunities to hone their IT skills.

4. Committee for prohibition of sexual harassment of women and its meetings: The following was the committee constituted for prohibition of sexual harassment of women during 2012-13

- President :Smt. P. R. Bhoje
- Teacher appointed by the Principal :Shri. K. J. Shinde
- Student representative :Smt. Vastre Sadhana
- Student representative :Smt. Chaudhari Varsha
- Student representative :Smt. Alure Vaishali
- Student representative :Smt. Birajdar Jayashri
- Legal Adviser :Advocate Smt. Aparnatai Ramtirthkar (Absent)
- Representative from self help group :Smt. Chandrikatai Chauhan.

The committee for this year was constituted at the beginning. The first meeting was held on 02.01.2013 . During medical checkups the health checking of women was done on 18th January 2013. Dr. Smt. P. R. Bhoje introduced all students about the nature, responsibility, constitution of the committee during a lecture under Jagar Janivanche Abhiyan. The Second meeting of the committee was held on 16.05.2012

5. UGC related:

- UGC committee was constituted in college on 08.02.2013.
- UGC letter dated 12.07.2012 about celebrating 150th birth anniversary of Swami Vivekananda was received on 28.07.2012. This day was observed by special lecture and programme on Vivekananda.
- UGC letter dated 04.08.2012 on anti ragging received. We have taken steps by students undertaking and display boards.
- UGC letter dated 11.09.2012 about final release of Rs 15000 out of the total sanction of Rs 60000/-- for state level conference on HRE.
- Submission of utilization certificate to UGC WRO under XIth plan on 18.09.2012
- UGC letter dated 09.10.2012 received on 15.10.2012 about sanctioning Rs 3690000/-- out of the college proposed 3890000/-- under additional grant.
- UGC letter dated 26.11.2012 about release of 1107000, and including previous Rs 369000/- disbursed on 13th September 2012- total amount received under additional grants is Rs 1476000/--

- UGC and Solapur University letter dated 17.09.2012 about uploading DCF II under AISHE received on 24.09.2012. Complied.

6. Internal Quality Assurance Cell / Committee: There has been functional IQAC for 2012-13. The constitution of the IQAC for 2012-13 is:

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|---------------|-----------------------------------|
| ○ President | :Dr. S. B. Kshirsagar |
| ○ Coordinator | :Shri. M. G. Kamble |
| ○ Member | :Dr. A. S. Ghadage |
| ○ Member | :Dr. V. K. Bamane |
| ○ Member | :Smt. P. R Bhoje |
| ○ Member | Dr. Smt. B. B. Pathan |
| ○ Member | : Dr. K. J. Shinde |
| ○ Member | : Dr. V. B. Kidgaonkar |
| ○ Member | : Dr. L. V. Bamane |
| ○ Member | : Shri. Suryawanshi S. K. |
| ○ Member | : Smt. Chincholkar P. R. |
| ○ Member | : Shri. S. M. Chhatraband |
| ○ Member | : Dr. H. N. Jagtap (Ex Principal) |

7. Total number of programmes continued: 4

Regular Full time courses

B. Ed. & M. Ed. Solapur University

Research Activities / courses

M. Phil. (YCMOU), Ph. D. (Solapur

University). The college has been extension centre of Government of Maharashtra. Activities for in service teachers were organized by the extension centre apart from Social service camp.

The university committee for affiliation of M. Ed. course of the college inspected the college on 16.08.2012

8. Other Initiative towards quality improvement:

- Re -discussion and shaping Vision, Mission and objectives of the college.
- Framing Value System and Quality Policy of the college.
- The college website was renovated and launched, web address being www.dcesolapur.org. It was updated by uploading Vision, Mission, objectives on 16.04.2013.
- Library enrichment and Current Awareness Service (CAS). Computerization of Library using SOUL software.

- Book bank, more books to students, students' complaints and suggestions addressed.
- M. Ed. research proposal / presentations before all guides and teachers.
- The Government of Maharashtra through its circular notified all HEIs to participate in Jagar Janivanche Abhiyan (JJA) for 2012-13 and 2013-14. The detailed procedure, step wise selection committees, nature and amount of awards at statelevel, university level and district level were all communicated in detail. The college constituted a committee under the chairmanship of Principal Dr. S. B. Kshirsagar and Dr. Smt. B. B. Pathan as coordinator for JJA 2012-13. The college organized various activities under the abhiyan majorly during 21 to 26th December 2012. The reports were submitted to the Government through Joint Director, Higher Education, Solapur. The college was a hub and resource centre for this activity. Principal Dr. S. B. Kshirsagar was appointed as Coordinator for Solapur district to plan, supervise, guide and assist various colleges to organize activities and participate in the JJA.
- The JJA provided noble and excellent opportunities to the students, teachers to exhibit their strengths and contribute for the successful organization of activities focused to attain gender equality and to dispel atrocities against women making college atmosphere apprehension less for women. The college did not receive any award but the JJA organization helped social reconstruction within and outside / nearby educational campuses.
- Interview Preparation workshop was conducted for students and teachers by the principal on 10.02.2013.
- Job fare and Campus interviews were organized on 11.03.2013.
- Two Students' participation in national Student Parliament at MIT Pune and sharing of their experiences with other students.
- Faculty members are encouraged to prepare teaching aids / support material for their day to day lectures.
- Faculty members are motivated and supported to work as resource persons. Improve rapport with schools.
- Students' and teachers' projects for Avishkar Research contest.
- Faculty members are encouraged to write reference books for B. Ed. / M. Ed. courses.
- Faculty members are encouraged to attend research conferences and workshops. Teachers are provided support, adjustment in time, equipment for research students.
- Students' involvement in activities and decision making furthered.
- Teachers' involvement in university work and in various university committees.

- Teachers to observe each others' lectures and demo lessons, skill orientations, in Micro teaching, Evaluation and Models of teaching workshop- an innovative practice of immense opportunity for improvement of quality leading to excellence.
- We deployed management strategy of Performance Based Reward System (PBRS) by written appreciation and awards to teaching and non teaching staff. (Teacher awards)
- Two university supported seminars were organized on 26th March 2013 and 28th March 2013 on the themes 'Guidance and Counseling' and 'Mental Health of Teachers'.
- Sane Guruji Kathamala Solapur district's one day workshop on construction and telling story called Kathakathan Prashikshan Shibir was organized.
- Occasional Yajna / havan was organized twice within the year.
- Farewell function (Nirop Samarabh) was organized on 10th April 2013.
- Guidance sessions for SET / NET were organized on 14.05.2013

9. Staff & IQAC Meetings: During this year various staff meetings including IQAC meetings were conducted. The dates and functions are:

02.07.2012	Staff Meeting under IQAC @ M. Ed. fee, Fee Proposal to Shikshan Shulka Samiti, Admissions, new guidelines for admission, preparation for A& A by NAAC, LOI submission, New website etc
17.04.2013	IQAC and Website
18.07.201	about LOI resubmission
29.08.2012	Staff Meeting @ Avishkar
26 & 27.11.2012	IQAC and NAAC preparation, Maths Lab, Psy lab enrichment, Display boards. Dr. Rao and Dr. H. N. Jagtap on IQAC committee, Computer lab, Digital Classroom, INFLIBNET, Smart boards, vision planning, Digital Language Lab (DLL), Feedback Mechanism and analysis, A& A, Research centre etc
26.12.2012	Semester II started. JJA Meeting for staff and students, various activities under JJA to be organized and @ college planning about JJA. (Separate time table for it)
30.01.2013	Staff meeting JJA review, Annual lessons examination during 18.02 to 25.02.2013.
19.03.2013	Staff meeting workshops and distribution of work.
03.04.2013	Furniture purchased, Sports material etc IQAC, NAAC RAR, National Conference UGC proposal

02.05.2013, 14.05.2013, , 23.04.2013, 22.05.2013 IQAC meeting -Self finance courses, extension activity, DAV Univ inauguration, work distribution, B. Ed. intake 80 to 100 to be raised, NET / SET guidance, PD, English improvement, College magazine, Alumni Association, website updates, feedback e, observing special days as per directions of government, work distribution & planning for next year.

10. Research and Research Centre related:

- Letter from university to college about recommending UGC JRF qualified teacher researcher Smt. Chhaya S. Susladi as a Ph.D. JRF candidate at college research centre.
- Dr. K. J. Shinde sought permanent recognition as a Ph. D. guide and Dr. S. B. Kshirsagar sought conditional recognition as Ph. D. guide from the university.
- Research students seeking to pursue Ph. D. in Education demand study centre at our college.
- Research acumen of teachers increased.
- Research guidance in common was organized to all students during research proposal presentation.

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